



Ray Graham  
Association®

*Empowering people with disabilities  
to reach, grow, and achieve.™*

## Executive Team

**Kim Zoeller, BS, MA, President & CEO**, began her career at Ray Graham Association in 1994 as an Employment Specialist helping people with disabilities find jobs. Since 2010 she has served as the President & CEO. She serves as the managing Board member for Life's Plan, a pooled trust option for people with disabilities. Kim also serves as Chair for the Institute on Public Policy for People with Disabilities, the Intellectual and Developmental Disabilities Committee for the Illinois Association of Rehabilitation Facilities, and the Statewide DHS Division of Developmental Disabilities Quality Committee.

**Carmel Cooke, C.P.A., Chief Financial Officer**, started at RGA in 2004 and has over 30 years of accounting and audit experience, working in both public accounting as well as private industry. She has an MBA from the University of Chicago.

**Caren Musembi, M.A., Chief Services Officer**, has held various positions at RGA since 1998 from direct service to management. Since 2016 she has been responsible for operations, quality and growth of services. Caren also serves on the Human Services Advisory Committee at College of DuPage and is a board member with West Suburban Jobs Council (WSJC).

**Mark Langan, Chief Development Officer**, started at RGA in June 2018 and has over 30 years of experience in both for profit and non-profit businesses. Mark is experienced in implementing strategic initiatives to increase volunteer engagement and build relationships in the community we serve in order to achieve long term success.

**Russ Brondyke, Director of Human Resources**, started at RGA in 2017 and has over 30 years of human resources experience, worked previously in both the banking industry and sale and distribution business, primarily focusing on coaching, counseling, recruiting and leadership development.

**Adam Carter, Director of Property Operations and Procurement**, has been with RGA since February 2018. Starting out as a laborer contracted for Section 8 housing he obtained a Bachelor's of Science in Construction Engineering/Management from Bradley University and began a career as a Travelling Project Manager. Living in 7 different states over his 9-year long career he landed in Illinois, quit the travelling business, and began using his skills to serve the underserved in the non-profit world. He is OSHA and PMI Certified.

**Catherine Campos, Director**, started with RGA in 2001 and returned in 2016. She has a Master's degree in Management (MSM), she is a licensed Nursing Home Administrator (LNHA). She has over 26 years of experience working with in the field of developmental and intellectual disabilities. She has held a variety of roles within the organization

starting as Assistant Director at RGA's Specialized Living Center (SLC), Organizational Development Manager, in 2017 became the Director of the SLC.

**Kelly Stumme, Director**, has been with RGA since 2005. She is a strong advocate of person-centered practices for people with disabilities. She serves as a Quality Enhancement Specialist with the Council on Quality and Leadership, and in addition to providing leadership to community-based residential services, Kelly and her team focus on customer satisfaction and quality of care. Kelly serves as the Director of Community Living Resources.

**Ruth VanRamshorst, Director**, has 24 cumulative years with Ray Graham Association in a variety of roles, both residential and day services. Her priority has always been to meet people where they are and adjust services to meet the needs and dreams of the people we serve, knowing that one size never fits all. Ruth holds a Bachelor's of Science degree in Psychology and a Master's of Business Administration in Healthcare Administration but her most valued education comes from the amazing people she has had the opportunity to work for and with over the years. Ruth VanRamshorst serves as the Director of Community and Family Support Services. In this role, Ruth oversees Ray Graham Association's Community Learning Centers, Employment Services, Home Based Services, Monarch programs and Therapeutic Horsemanship.