



Ray Graham Association continues to be a leader in providing flexible, customized services to nearly 2,000 people and their families. We are driven by our values. They keep us focused on our mission of empowering people with disabilities to **reach, grow, and achieve.**

LEADERSHIP

We listen and learn from the people with disabilities, their families and our team members.

Incorporating Technology

The addition of Smart Boards and iPads have encouraged discussion of current events, promoted health and safety, and improved the planning of community-based activities. Network-based computers were also installed at all residential sites and have promoted increased communication.



Innovative Housing Programs

RGA worked with several families who purchased, utilized or renovated their own homes so they could provide a unique residential option for their loved one utilizing RGA Team Members to provide customized support services.



PATH Certification

PATH (Professional Association of Therapeutic Horsemanship) certification and specialized training is now offered at the Hanson Center to promote equine-assisted activities and therapies for people with special needs.



ADVOCACY

Customized services help people get what they want and lead to better life satisfaction.

Wage Campaign

Powerful advocacy efforts to increase the wage for staff who provide direct care for people with disabilities in community-based organizations continued in Springfield. While the bill passed through the House and Senate, it was vetoed by the Governor. However, efforts continue to successfully increase awareness and set the stage for a positive outcome in the near future.

Commitment to Health

Regular health screenings, preventive care, nutrition education and specialized exercise programs have resulted in overall increased health for people supported at RGA. A unique partnership with a local health clinic also continues to thrive.



Respite Care

While the State of Illinois suspended respite funds for families, RGA responded compassionately and continued to offer unique, overnight respite care for children so families could have a break from caretaking.



Helping Hands

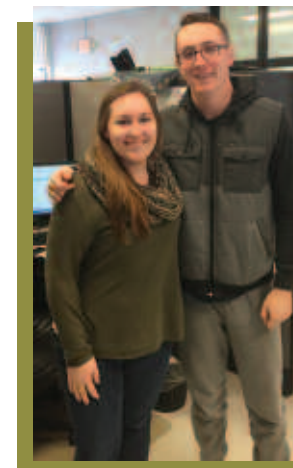
People supported at RGA volunteered over 2,500 hours in 14 towns throughout DuPage County helping local groups like Meals on Wheels, PADS, and Support Our Troops.

TEAM

We believe our diversity and unique life experiences help us better meet the needs of people we support.

Internal Restructuring

Team members and internal systems in some residential services were restructured to promote team cohesion, increase person-centered focus, and improve family partnerships.



Peer Recognition

Meg Nolan, a Qualified Individual Developmental Professional, earned an elite award from the Arc of Illinois for her creative and responsive ideas to support people with disabilities.

Drama Club

The Drama Club has grown since its first musical performances in 2014. This past year they performed their first play honoring African American Heritage and featuring stories about the Underground Railroad and Ms. Rosa Parks' famous bus ride. People we support share ideas on what they'd like to do and the RGA Team works together to make it a reality.



On the Road Again

RGA Team members helped people realize their dreams by planning with them and escorting them on trips to Branson, Wisconsin Dells, Las Vegas, and many other places.

PARTNERSHIP

Partnerships with families, corporations, organizations, and volunteers promote our mission.



Beautification

RGA Team members, families and people we support celebrated RGA Day of Caring by landscaping, painting and beautifying RGA properties. Volunteers Michelle Edmonds and Bobbi Hartman brought new meaning to the words repurpose

and reuse as they gave several community-based homes a makeover throughout the year.

Volunteer Groups

More than 400 volunteers spent over 12,500 hours supporting people, helping RGA maintain its properties, and raising money for services.

Employment

70 new employers in DuPage and Will Counties were secured by Job Developers in Employment Services.



FINANCIALS

86% of the funding Ray Graham Association receives goes directly to programs. Administrative costs are only 14%.

	Year Ending June 30th	Year Ending June 30th
	2016	2015
Revenue		
Fees + Purchase of Service:		
Department of Human Services	\$ 9,769,934	\$ 9,965,403
Department of Healthcare and Family Services	6,516,250	6,097,214
Client/Family Pgm Fees (incl. SSI,SSA, pensions, etc.)	2,963,454	3,214,409
Total Fees + Purchase of Services	\$ 19,249,638	\$ 19,277,026
Grant Revenue Operations		
Department of Human Services	1,065,482	1,183,869
Local Government Awards - Recreation	575,506	438,337
Total Grant Revenue Operations	\$ 1,640,988	\$ 1,622,206
Grant Revenue - Capital Improvements		
Federal Government Awards- Capital Improvements		
Corporations and Foundations - Capital Improvements	503,589	480,721
Total Grant Revenue Capital Improvements	\$503,589	\$480,721
Contributions & Other		
United Way	48,349	89,014
Restricted	253,519	263,968
Unrestricted	1,310,292	1,183,939
Contributions - Goods and Services	137,901	141,737
Management Fees	349,811	347,042
Production Income	18,814	21,101
Training Income	1,500	
Total Contributions & Other	\$ 2,120,186	\$ 2,046,801
Investment Income		
Interest	87,436	94,181
Dividends	45,820	59,211
Net loss on investments	(20,582)	(52,793)
Net income on disposal of equipment	19,050	(4,290)
Total Investment Income	\$ 131,724	\$ 96,309
Total Revenue	\$ 23,646,125	\$ 23,523,063
Expenses		
Program Services	19,836,090	20,219,974
Management and General	2,737,147	2,600,672
Fundraising	469,188	487,692
Total Expenses	\$ 23,042,425	\$ 23,308,338
Change in net assets	\$ 603,700	\$ 214,725
Ending net assets	\$ 13,970,648	\$ 13,531,496

Note: A complete set of audited financial statements is available upon request.

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WE NEED YOUR HELP...

GIVE funds to support our life-changing programs for people with disabilities.

VOLUNTEER to help with special programs or event-related needs.

REMEMBER Ray Graham Association in your will or estate plan.

For more information contact **Lorri Nagle**, Chief Development Officer, at **630-628-7174**.



SERVICES

Residential | Employment | Life Skills | Recreational | Family Support



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Creating opportunities
that empower people
with disabilities to
**reach, grow, and
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